EQUIPPING DISCIPLES.

TRANSFORMING LIVES.

ADVANCING HIS KINGDOM.

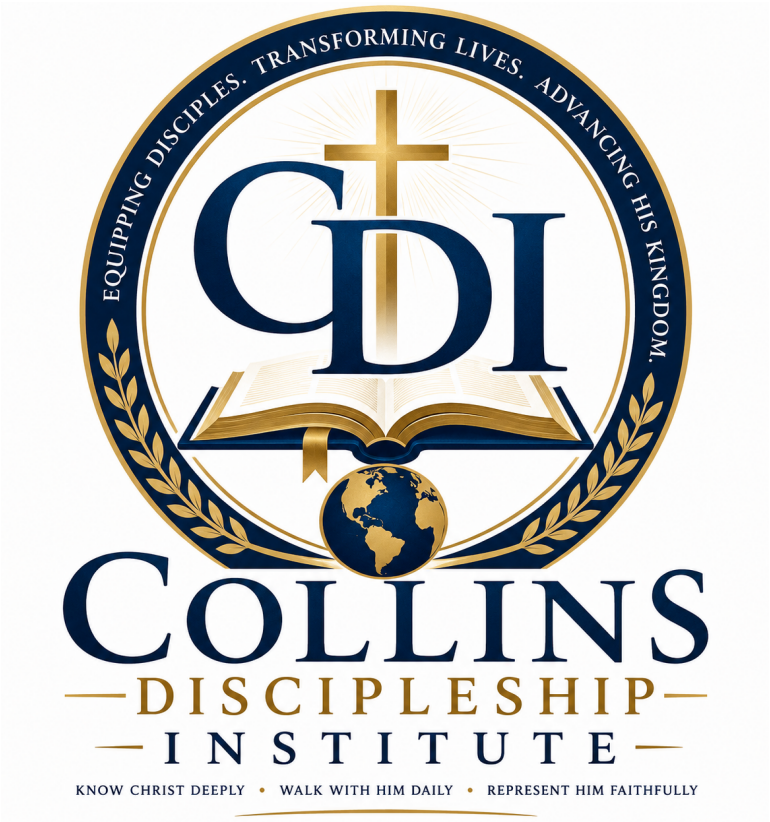
COLLINS DISCIPLESHIP INSTITUTE

CURRICULUM MANUAL

A BIBLICAL FRAMEWORK FOR DEVELOPING DISCIPLE-MAKING LEADERS

AD GLORIAM CHRISTI





CURRICULUM

"And he gave some, apostles; some, prophets; some, evangelists; some, pastors and teachers; for the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ; until we all come in the unity of the faith, and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fulness of Christ."
Ephesians 4:11–13

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and the Son and the Holy Spirit," - Matthew 28:19

"And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also." - 2Timothy 2:2

The CDI Learning Cycle

Learn

↓

Live

↓

Lead

↓

Launch

↓

Repeat

The Collins Formation Model

CHRIST - Personal Relationship

|

Know -Biblical Truth

|

Grow - Walk with Him

|

Serve Him - Ministry

|

Shepherd Others - Leadership

|

Multiply Disciple-Makers

|

FOR THE GLORY OF CHRIST

Our Conviction

We believe that every believer has been called to spiritual maturity. Every mature believer has been called to ministry. Every faithful minister has been called to disciple others. Discipleship is not reserved for pastors. It belongs to every follower of Jesus Christ. The Church flourishes when ordinary believers embrace extraordinary obedience.

Our Dream

We dream of churches where discipleship is no longer another ministry. It becomes the culture. Where prayer is normal. Where Scripture is treasured. Where relationships are authentic. Where shepherds know their people. Where new believers are immediately nurtured. Where mature believers intentionally mentor others. Where leadership is developed through apprenticeship rather than mere appointment. Where every small group becomes a place of transformation. Where every leader prepares another leader. Where every disciple becomes a disciple-maker. Where Christ alone receives the glory.

Our Prayer

Our prayer is not that people would admire this curriculum.
Our prayer is that they would resemble Jesus Christ.
Our prayer is not that churches would simply become larger.
Our prayer is that they would become healthier.
Our prayer is not that leaders would become famous.
Our prayer is that they would become faithful.
Our prayer is not that the Collins Discipleship Institute would become well known.
Our prayer is that Jesus Christ would become more fully known through the lives of those we train.

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From the Bishop's Desk

Equipping Disciples - Transforming Lives - Advancing His Kingdom

Dear Disciple of Jesus Christ,

Welcome to the **Collins Discipleship Institute** (CDI)! It is my hope and prayer that you are blessed through this God ordained institution. CDI is designed to equip, empower, and encourage all followers of Jesus Christ to be prepared to lead and "*To Disciple Others to Disciple Others*." It will prayerfully prepare you to become a better Christian disciple, Christian leader, and Christian Disciple maker.

"*And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also*." - *2Timothy 2:2*

Every generation of the Church faces its defining challenges. Some generations have faced persecution. Others have faced theological compromise. Still others have faced moral decline. I believe one of the greatest challenges facing the Church today is not the lack of churches, conferences, worship music, or Christian resources. Rather, it is the lack of intentional, biblical discipleship.

Jesus did not leave His followers with the command to build institutions, create programs, or gather crowds. His final command was clear:

"Go therefore and make disciples of all nations..." (Matthew 28:19)

The Great Commission was never intended to be the responsibility of a select few. It is the calling of every believer. Yet, somewhere along the journey, much of the modern Church exchanged disciple-making for information, attendance for transformation, and activity for spiritual maturity. We have often measured success by how many people gather rather than by how many people are becoming like Christ. The result is a generation of believers who know more about Christianity than they practice.

The answer is not another program. The answer is returning to the model Jesus gave us. Jesus did not simply teach truth. He lived truth. He invited ordinary people into His life. He walked with them. Corrected them. Prayed with them. Sent them. Then entrusted them with the mission of discipling the nations. That is biblical discipleship. That is apprenticeship. That is the vision behind the **Collins Discipleship Institute**.

Discipleship is vitally important and has been seriously lacking in many areas in our society. Our goal is to develop a process for encouraging and equipping both new and current disciples to grow in their relationship with Christ and to equip them to help other disciples to do the same.

Participants are expected to be those that are willing to answer the call of Jesus Christ to serve in an authentic spiritual leadership role in their homes, on their jobs, in their communities and in their church. Other participants may include anyone that wants to grow in spiritual maturity.

Whether you are here as training for a call into the Gospel of Jesus Christ, or for training for spiritual leadership, or you just want to grow stronger in Christ to lead your family or become a better leader - CDI has opportunities for you to become what Jesus is calling you to become.

Thank you for connecting with us. As you take this unique and life changing journey, look forward to the positive results! Expect blessings in all areas of your life, personally, your family, your career, and of course spiritually. We pray that the community where you have been called to shape, share, and serve will also find a blessing. I look forward to hearing about the positive results of your journey at Collins Discipleship Institute.

Beyond The Veil,

+ Bishop Dr. Anthony Collins
Presiding Bishop – Houses of Worship International Christian Partnership
Collins Discipleship Institute Founder

Collins Discipleship Institute
CURRICULUM

I. The Why Behind CDI

Collins Discipleship Institute (CDI) was established to address one of the Church's greatest needs today: developing biblically grounded, spiritually mature, and fully committed disciples of Jesus Christ.

Too often, believers are introduced to Christianity without systematic teaching on how to grow in their relationship with Almighty God, understand His Word, discover their identity in Christ, and apply biblical truth to everyday life. CDI bridges the gap between conversion and spiritual maturity, biblical knowledge and practical application, and church attendance and genuine discipleship.

Through intentional biblical instruction, spiritual formation and practical ministry preparation CDI equips believers not just to know about Jesus Christ but to know Him, to follow Him, to be like Him and to help others become His disciples. Our aim is not simply to produce more knowledgeable Christians but to produce transformed believers who live what they believe and who go on to disciple others.

II. Introduction and Institutional Mission

Collins Discipleship Institute (CDI) is a Christian education institution whose aim is to equip believers with the biblical knowledge, the spiritual understanding, the practical skills and the leadership ability required for effective Christian living and ministry.

CDI is a Christian ministry training institution established for biblical education, spiritual formation, discipleship, and ministry development. CDI does not seek to function as an accredited college or university. Its certificates recognize the successful completion of its Christian educational and ministry training programs and are not represented as accredited academic degrees or professional licenses.

The Institute was founded on the belief that true discipleship is not simply a matter of knowing the Scriptures. It involves a personal relationship with the Almighty God, a commitment to spiritual growth, the development of a Christlike character and the ability to live out the principles of the Bible in the real world.

CDI is very much aware of the need for a more comprehensive Christian education that will equip believers not just to know their faith, but to live it, to communicate it and to demonstrate it through service.

Via its 14 Schools of Ministry the Institute provides a framework of education in biblical authority, Christian living, spiritual formation, faith, prayer, worship, leadership development, church life and effective ministry.

Our approach is to blend biblical teaching with personal reflection, practical application and spiritual growth. The aim is to provide an environment in which students will grow in their relationship with Jesus Christ and in the knowledge and skills required to carry out their Christian calling.

CDI is committed to equipping believers at all levels of spiritual development, from those seeking a stronger biblical foundation to the more experienced Christian and ministry leader who is looking for further development and preparation.

Institutional Mission Statement

The mission of the Collins Discipleship Institute is to provide a full program of biblically sound Christian education which will produce spiritually mature, Christ-centered believers who are equipped to live out the Bible, to display genuine Christian character, to be effective in spiritual leadership, and to be able to carry out their responsibilities in Christian service and discipleship.

Through intentional instruction in spiritual formation and practical ministry preparation CDI is committed to strengthening the Body of Christ by equipping believers to serve faithfully, lead responsibly and disciple others.

Institutional Vision Statement

The vision of the Collins Discipleship Institute is to become a recognized center of excellence in the field of Christian discipleship and ministry education, producing generation upon generation of believers who are biblically grounded, spiritually mature and equipped for ministry, and who will go on to have a positive impact on their churches, their communities and the world for Jesus Christ.

We see an educational community in which biblical knowledge leads to spiritual transformation, spiritual transformation leads to the development of Christian character and Christian character in turn leads to effective leadership, faithful service and the multiplication of disciples.

The Foundational Scripture

"And he gave some, apostles; some, prophets; some, evangelists; some, pastors and teachers; for the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ; until we all come in the unity of the faith, and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fulness of Christ." - Ephesians 4:11–13 (KJV)

This is the very essence of the Collins Discipleship Institute: to equip people for ministry, to build up the Church and to foster spiritual maturity in the Body of Christ.

Our Institutional Commitment

Collins Discipleship Institute is committed to:

1. *Biblical Faithfulness*: The Bible as the final authority in all matters of doctrine, teaching and practice.
2. *Spiritual Formation*: Encouraging a deeper relationship with Almighty God and the continuing development of Christlike character.
3. *Educational Excellence*: Delivering structured, purposeful and biblically sound teaching which leads to understanding and application.

4. *Leadership and Ministry Preparation*: Equipping believers with the knowledge, character and competence to be effective leaders and to serve in the church.
5. *Discipleship and Multiplication*: Equipping students to communicate the truth of the Bible, to encourage the spiritual growth of others and to be involved in fulfilling the Great Commission.

Our Guiding Philosophy

At Collins Discipleship Institute we believe Christian education does far more than just impart biblical information. It's about bringing about a real transformation in the life of the person. We are committed to developing disciples who know God's Word, who understand their identity in Christ, who experience His presence, who display His character and who faithfully serve His Kingdom. Our aim is not just education. It is transformation that multiplies.

III. The Rationale Behind the CDI Curriculum

The CDI curriculum is designed to be a full blown, biblically grounded and spiritually formative course of study. We haven't just selected our courses to teach people more about the Bible. Our aim is to produce Spiritually mature believers who know the Bible, have Christlike character and are equipped to live the Christian life, to lead and to minister.

We know that Christian discipleship is much more than just knowing what the Bible says. It's about developing a personal relationship with the Almighty God, putting biblical principles into practice in our daily lives, growing in spiritual maturity and taking responsibility for serving others and furthering the Kingdom of God.

Our curriculum is structured around 14 Schools of Ministry, each of which deals with a vital aspect of Christian development and ministerial formation:

1. *Biblical Authority:* Establishing a firm footing in the inspiration, truth and authority of Scripture as the standard of Christian faith and practice.
2. *Christian Leadership:* The development of the biblical principles, the character and the practical skills needed for effective Christian leadership.
3. *Christian Life:* Equipping believers to live out genuine Christian character, Godly conduct and biblical principles in the everyday of life.
4. *Church Life:* What is the purpose of the church, what is its function, what are the responsibilities of the church and of its members and what is the spiritual significance of the church?
5. *Effective Church Ministry:* Equipping believers for real ministry through practical ministry training focusing on biblical principles.
6. *Faith:* Building confidence in the promises of God and developing a firm faith through the trials and uncertainties of life.
7. *The Finished Work of Christ:* The redemptive significance of the death, resurrection and completed work of Christ.
8. *His Presence:* Cultivating spiritual intimacy, personal communion and a constant sense of the presence of God.
9. *Our Identity in Christ:* Discovering who we are in Christ and the privileges, responsibilities and spiritual realities of our relationship with Him.
10. *Kingdom Ministry:* Understanding the principles, purposes and responsibilities involved in advancing the Kingdom of God.
11. *Prayer:* Developing a meaningful, disciplined and biblically grounded prayer life.
12. *Spiritual maturity:* Encouraging continued growth in spirituality, perseverance, obedience and the development of a Christlike character.
13. *Worship:* Understanding the biblical foundations of worship and developing a lifestyle that is one of honor and glorification to Almighty God.
14. Spiritual Leadership: Equipping believers to give spiritual direction, exercise discernment, exhibit servant leadership and influence others to spiritual maturity.

The Purpose Behind Our Curriculum

CDI set up these 14 Schools of Ministry specifically because effective Christian education must be holistic. Biblical knowledge, spiritual formation, Christian character, leadership development and practical ministry are all facets of the mature Christian life and must all be addressed.

We know that students come into Christian education with vastly different levels of biblical knowledge, spiritual maturity and ministry experience. Our curriculum provides for both basic learning and development as well as for more specialized ministry preparation. Each School of Ministry contributes to our wider educational mission of training believers for ministry and the building up of the Body of Christ (Eph 4:11–12).

Our Ultimate Objective

The success of the CDI curriculum is not measured simply in courses completed, knowledge gained and certificates awarded. It is measured in the spiritual growth, the Christian character and the effectiveness of the students in ministry. Our aim is to produce biblically informed, spiritually mature, Christ-centered believers who are equipped to live faithfully, serve effectively, lead responsibly and disciple others. At Collins Discipleship Institute, our goal is not simply education. It is transformation that multiplies.

IV. Institutional Learning Objectives

The Institutional Learning Objectives of the Collins Discipleship Institute (CDI) are the basic knowledge, spiritual competencies, Christian character and practical ministry skills that CDI aims to develop in its students. These are the objectives of CDI's 14 Schools of Ministry and they are intended to provide a framework for curriculum development, teaching and learning, student assessment and the overall mission of the Institute.

The educational programs of Collins Discipleship Institute will equip the students to:

1. *Demonstrate Biblical Knowledge and Understanding*: Develop sound knowledge of the Holy Scriptures, recognize their divine authority, and apply biblical principles to Christian doctrine, personal conduct, and ministry.
2. *Develop a Stronger Relationship with the One True Living God*: Cultivate a deeper level of spiritual intimacy with God through regular prayer, worship, personal devotion and the deliberate practice of His presence in all aspects of life.
3. *Understand Their Identity and Position in Christ*: Explain the biblical basis of their identity in Jesus Christ (the spiritual privileges, responsibilities and purpose which flow from that identity).
4. *Demonstrate Authentic Christian Character*: Apply the biblical principles of integrity, humility, love, obedience, holiness and conduct in accordance with the teachings and example of Jesus Christ.
5. *Understand the Redemptive Work of Jesus Christ*: Explain the importance of the life, death, resurrection and finished work of Christ and what it means for salvation, spiritual freedom and Christian living.
6. *Develop Spiritual Maturity and Resilience*: Show increasing spiritual discernment, perseverance, emotional stability and unshakeable faith in the face of difficulties, adversity and spiritual opposition.
7. *Apply Biblical Principles of Christian Leadership*: Identify and apply the principles of servant leadership, spiritual accountability, ethical decision making and responsible influence in the Church and in other areas of Christian service.
8. *Understand the Purpose and Function of the Local Church*: Explain the biblical mandate, structure, duties and spiritual significance of the local church and show an understanding of what effective church membership and participation looks like.
9. *Develop Practical Ministry Competencies*: Acquire and apply the knowledge, skills and biblical principles required to be able to function effectively in Christian ministry, church service, outreach and all other Kingdom related endeavors.
10. *Demonstrate an Understanding of Kingdom Principles*: Explain the biblical principles of the Kingdom of God and how the believer participates in furthering God's purposes through faithful living, spiritual service and Christian witness.

11. *Cultivate a Consistent Life of Prayer and Worship*: Demonstrate an understanding of the biblical basis of prayer and worship and develop personal practices which will enable you to continue in spiritual growth and communion with God.
12. *Exercise Biblical Discernment and Sound Judgment*: Assess all of our personal decisions, our spiritual teaching, our leadership, our present-day challenges etc. through the lens of biblical truth and solid Christian principles.
13. *Demonstrate a Commitment to Christian Service and Discipleship*: Acknowledge their responsibility as followers of Jesus Christ and be willing to serve others, to encourage the growth of other believers and to be involved in the discipleship of other believers.
14. *Embrace Lifelong Spiritual Growth and Ministry Development* Demonstrate a continued commitment to Bible study, personal spiritual growth, Christian accountability and the continual development of your ability to serve God and others.

V. Schools of Ministry

All Courses Include a Companion Workbook. All Courses Need a Minimum of 40 Weeks of Study for Each School of Ministry.

1. **School of Biblical Authority**: The School of Biblical Authority sets the Holy Scriptures as the basis of Christian faith, doctrine, life and ministry. The emphasis is on the divine inspiration, trustworthiness and authority of Scripture and on how it should be interpreted and applied. The school is about allowing the truth of Scripture to rule in all areas of life and in all aspects of ministry.

Required Courses: Biblical Authority (**5 weeks**)
The Authority of the Word of God (**5 weeks**)
Practicing His Presence - Volume 1 (**15 weeks**)
Living in His Presence - Volume 2 (**15 weeks**)
Total 40 Weeks

2. **School of Christian Leadership**: The School of Christian Leadership is about training believers to be effective, responsible and biblically sound leaders. It is focused on the development of leadership character, integrity, accountability, sound judgement and practical leadership skills. The curriculum involves the study of biblical principles of leadership and their application to the issues and responsibilities of leading in the modern-day Church.

Required Courses: From Shepherd Boy to King (**7 weeks**)
Christian Leadership for the 21st Century (**12 weeks**)
Making Disciples (**5 weeks**)
Practicing His Presence - Vol. 1 (**15 weeks**)
Wartime Vol. 5 - Leadership (**4 weeks**)
Total 43 Weeks

3. **School of Christian Life**: The School of Christian Life is about the application of biblical principles to real life. It's about learning what authentic Christian living is all about, in terms of Christian character, personal holiness, integrity, relationships, love and the various responsibilities that come with being a follower of Jesus Christ. The school is very clear that true discipleship will be demonstrated in the way we live our lives, in our attitudes, our decisions and our conduct.

Required Courses: The Ultimate Power Revealed in You (**15 weeks**)
Manifesting Christian Love (**5 weeks**)
Lessons Learned Along the Way Vol. 1 (**11 weeks**)
Lessons Learned Along the Way Vol. 2 (**11 weeks**)
Total 42 weeks

4. **School of Church Life**: The School of Church Life looks at the biblical purpose, structure and spiritual significance of the local church. The students come to understand church membership, the responsibilities of the congregation, fellowship, unity, stewardship and participation in the life of the body of Christ. The emphasis is on equipping believers to become informed, committed and active members of their local church.

Required Courses: 10 Things Church Members Should Know (**10 weeks**)
A Church That Moves God (**16 weeks**)
Prospering the Church (**13 weeks**)
Wartime Vol. 2 - Discipleship (**3 weeks**)
Total 42 Weeks

5. **School of Effective Church Ministry**; The School of Effective Church Ministry offers biblical teaching and practical preparation for effective ministry in the local church. The curriculum covers the five pillars of effective church ministry - worship, discipleship, stewardship, fellowship, and leadership. In addition, you will focus on the principles needed to develop a strong relationship with Christ and understand how to walk faithfully in your Identity in Christ. The aim is to equip people to serve in all areas of ministry in a competent, responsible and effective manner.

Required Courses: Wartime Vol. 1 - Worship (**4 weeks**)
Wartime Vol. 2 - Discipleship (**3 weeks**)
Wartime Vol. 3 - Stewardship (**4 weeks**)
Wartime Vol. 4 - Fellowship (**4 weeks**)
Wartime Vol. 5 - Leadership (**4 weeks**)
Practicing His Presence - Volume 1 (**15 weeks**)
My Identity in Christ - Vol.2 (**7 weeks)** - Putting Christ First
Total 41 Weeks

6**. School of Faith**: The School of Faith looks at the biblical nature of faith and its vital place in the believer's relationship with Almighty God. It's about God's faithfulness, the necessity of trusting His promises and the importance of having spiritual strength in the face of adversity. The school is about building up a faith that is unshakeable and rooted in the Word of God and the character of Jesus Christ irrespective of the circumstances.

Required Courses: Finding Faith in The Furnace (**15 weeks**)
Practicing His Presence - Volume 1 (**15 weeks**)
Living in His Presence - Volume 2 (**15 weeks**)
Total 45 weeks

7. **School of the Finished Work of Christ**: The School of the Finished Work of Christ looks at the redemptive work of Christ with a particular focus on His death, His blood, His resurrection and the actualization of salvation. The school looks at the biblical significance of the Cross, the accomplishment of God's redemptive plan and the spiritual ramifications of Christ's finished work. It's a school which seeks to deepen the student's appreciation of the basis of salvation and of the believer's standing with God in Christ.

Required Course: The Cross Before Calvary (**5 weeks**)
There is Power in the Blood (**8weeks**)
Practicing His Presence - Volume 1 (**15 weeks**)
Living in His Presence - Volume 2 (**15 weeks**)
Total 43 Weeks

8. **School of His Presence**: The School of His Presence focusing on cultivating a deeper, more personal relationship with Almighty God. It's about the importance of spiritual communion, sensitivity to the Spirit, personal devotion and the deliberate pursuit of God's presence. It's a school which is about going beyond the mere routine of religion to a real, genuine and transforming walk with the Lord.

Required Courses: Practicing His Presence - Volume 1 (**15 weeks**)
Living in His Presence - Volume 2 (**15 weeks**)
The Person of The Holy Spirit (**10 weeks**)
Total 40 Weeks

9**. School of Our Identity in Christ**: The School of Our Identity in Christ looks at the believer's identity, status, privileges and responsibilities from a biblical perspective on the relationship between God and His people. It is about who God is, who we are in Jesus Christ and what that should do in our faith, our way of living, our confidence and our spiritual growth. The school is premised on the fact that a correct understanding of Almighty God is the very foundation of any correct understanding of our identity in Christ.

Required Courses: Authentic Christian Behavior **(5 weeks**)
My Identity in Christ (**14 weeks**)
My Identity in Christ - Vol.2 (**7 weeks)** - Putting Christ First
My Identity in Christ - Vol.3 (**8 weeks**) - God is on My Side
My Identity in Christ - Vol.4 (**8 weeks**) - My God is a Keeper
Total 41 Weeks

10. **School of Kingdom Ministry:** The School of Kingdom Ministry looks at the biblical principles, purposes and responsibilities of the Kingdom of God. It's about Kingdom citizenship, spiritual authority, Christian service and the believer's role in furthering God's purposes. The school is designed to instill a Kingdom mindset which then has an effect on your personal priorities, your ministry and your Christian witness.

Required Courses: The Kingdom of Heaven (**10 weeks**)
The Kingdom of Heaven Vol.2 (**13 weeks**) - Principles
The Heart of a Servant (**8 weeks**)
Taking Your Place of Favor (**week 10**)
Total 41 Weeks

11. **School of Prayer:** The School of Prayer gives biblical teaching on the purpose, principles and practice of prayer. It looks at prayer as the very essence of communion with God, of spiritual dependence, of intercession and of Christian discipleship. The aim is to develop a regular, disciplined and spiritually authentic prayer life which is rooted in Scripture.

Required Courses: When Heaven Touches Earth (**7 weeks**)
The Issue of Worship (**8 weeks**)
Finding Faith in The Furnace (**15 weeks**)
Practicing His Presence - Volume 1 (**15 weeks**)
Total 45 Weeks

12. **School of Spiritual Maturity:** The School of Spiritual Maturity is about the ongoing process of Christian growth and the development of a Christlike character. It's concerned with spiritual disciplines, obedience, perseverance, discernment, personal responsibility and the difficulties of spiritual growth. It's not simply about how much biblical knowledge you have or how many years you've been in the church. Maturity is evidenced in the very nature of your life and your walk with God.

Required Courses: Practicing His Presence - Volume 1 (**15 weeks**)
Living in His Presence - Volume 2 (**15 weeks**)
The Issue of Worship (**8 weeks**)
How to Increase Your Spiritual Pain Threshold (**5 weeks**)
Total 43 Weeks

13. **School of Worship:** The School of Worship looks at the biblical basis, the spiritual meaning and the practical outworking of worship. It looks at worship as both an individual response to the Almighty God and as a corporate responsibility of the Church. It is about reverence, thankfulness, surrender and the realization that true worship is not just something we do in a song, it is a way of life in which we are continually honoring and glorifying God.

Required Courses: The Issue of Worship (**8 weeks**)
Practicing His Presence - Volume 1 (**15 weeks**)
Living in His Presence - Volume 2 (**15 weeks**)
Wartime Vol. 1 - Worship (**4 weeks**)
Total 42 weeks

14. **School of Spiritual Leadership:** The School of Spiritual Leadership is concerned with the spiritual dimensions of leading, of guiding, of nurturing and of influencing people in their walk with God. It looks at spiritual discernment, servant leadership, accountability, mentoring, spiritual oversight and the critical importance of leading by example. Christian Leadership in general will cover the wider principles and competencies of leadership, but Spiritual Leadership is about the spiritual character, the spiritual sensitivity and the spiritual responsibilities of the leader.

Required Courses:
Practicing His Presence - Volume 1 (**15 weeks**)
Living in His Presence - Volume 2 (**15 weeks**)
The Issue of Worship (**8 weeks**)
When Heaven Touches Earth (**7 Weeks**)
Finding Faith in the Furnace (**15 weeks**)
My Identity in Christ - Vol. 1 (**14 weeks**)
My Identity in Christ - Vol.2 (**7 weeks)** - Putting Christ First
My Identity in Christ - Vol.3 (**8 weeks**) - God is on My Side
My Identity in Christ - Vol.4 (**8 weeks**) - My God is a Keeper
Total 97 Weeks

The Collective Purpose of the 14 Schools of Ministry

Although each School of Ministry has a distinct focus within the field of Christian education, all 14 share the same overarching institutional purpose: to produce biblically sound, spiritually mature, Christ-centered believers who are prepared for Christian living, Christian leadership and service.

Together they provide a full educational framework which encompasses biblical literacy, spiritual formation, Christian character, practical ministry training and the continuing responsibility to disciple.

At Collins Discipleship Institute our aim is not simply to educate believers but to equip them for a lifetime of faithful Christian living, effective ministry and spiritual multiplication.

VI. Course Evaluation Philosophy

Collins Discipleship Institute knows that Christian education is much more than just biblical knowledge. It's about spiritual formation, character development, practical application and equipping people to serve the Church effectively.

CDI doesn't use conventional letter grades as its main method of assessing student progress. The Institute uses a Spiritual Formation Assessment model which is designed to assess demonstrated learning, practical skills and evidence of growth over the course of the experience.

Our evaluation process is designed to be supportive, constructive and developmental rather than competitive or punitive.

Areas of Evaluation

Students are assessed in five areas which reflect the educational aims of CDI.

Area	Description
Spiritual Growth	Demonstrated understanding and application of biblical principles related to spiritual maturity, Christian character, and personal development.
Biblical Understanding	Ability to comprehend, explain, interpret, and apply biblical teachings accurately.
Ministry Skills	Demonstrated ability to apply biblical knowledge and practical skills to Christian service and ministry responsibilities.
Leadership Development	Understanding and application of biblical leadership principles, accountability, integrity, and servant leadership.
Disciple-Making	Ability to communicate biblical truth, encourage spiritual growth, and assist others in their Christian development.

Spiritual Formation Assessment Ratings

The Collins Discipleship Institute (CDI) uses its Spiritual Formation Assessment (SFA) to assess the student's level of understanding, practical application and demonstrated competence at the end of a course. Rather than assigning traditional letter grades, CDI utilizes four developmental ratings:

1. *Emerging*: The student has a basic grasp of the subject and is starting to see its application to Christian living and ministry. The student will require further instruction, practice and development.
2. *Developing*: The student shows a clear progression in understanding and in the application of the biblical principles. There is obviously progress being made, just that more development and consistency is required.
3. *Proficient*: The student has a good grasp of the subject and is able to apply the biblical principles in a consistent and appropriate manner in both learning and ministry contexts.
4. *Reproducing:* The student is clearly able to demonstrate competence and to communicate, model and teach the principles in such a way as to assist in the spiritual development and formation of others.

Assessment Fee

All CDI electronic textbooks, companion workbooks and the associated teaching materials are provided free of charge. However, there is a $25 assessment fee per course that is required for students who wish to take part in the formal Spiritual Formation Assessment process for the purposes of certification. Students can access and study the CDI materials without an assessment fee. The fee is only for the optional formal assessment and certification.

Assessment and Reassessment

CDI assesses students using four established developmental levels: Emerging, Developing, Proficient and Reproducing. Proficient is the standard for course completion and certification.

Students who are not at the required level of attainment on initial submission may be given some form of constructive feedback and an opportunity to undertake further study, revise their assignment or be reassessed. Any applicable reassessment fees will be advised prior to the student choosing to proceed.

Assessment Results

Students will be informed of their assessment results (including their developmental rating and any recommendations for further development). Students who meet the course requirements and assessment criteria will be awarded the relevant CDI certificate. The Institute will keep assessment results and certification records in line with its educational records policy.

Methods of Course Evaluation

Student progress may be evaluated through a combination of the following methods:

1. *Companion Workbook Assignments:* the guided exercises, biblical studies, reflection questions and practical application activities which are all designed to reinforce the instruction in the course.
2. *Biblical Knowledge Assessments*: written or oral assessments to assess knowledge of the essential biblical teachings, principles and course content.
3. *Personal reflection and application*: student reflections on how the biblical principles are understood and applied to personal conduct, to spiritual disciplines, to relationships and to Christian responsibilities.
4. *Class Participation and Discussion*: meaningful participation in the classroom, in instruction, in group discussion, in collaborative learning and in the exploration of the Bible.
5. *Practical Ministry Assignments*: activities whereby students can demonstrate the application of the course principles to Christian service, leadership, ministry and discipleship.

6. *Self-assessment*: an opportunity for the student to assess their own level of understanding, to identify areas where further development is required and to set personal goals for ongoing spiritual development.
7. *Instructor Evaluation and Feedback*: Feedback based on student participation, completed assignments, demonstrated competencies and progress towards the stated learning outcomes.

Course Evaluation Standards

Assessment will be based on the learning outcomes and requirements of the course. Not all assessment areas will be relevant to every course and the method of assessment will vary from course to course depending on the subject.

Student assessment will be on demonstrated understanding, participation, practical application and competence rather than an attempt to measure the individual's personal relationship with Almighty God.

The Institute is very aware that spiritual maturity is a lifelong journey and that spiritual development cannot be properly measured by any form of academic assessment.

Evaluation and Course Completion

Completion of the course will be deemed successful on the basis of meeting the prescribed course requirements, satisfactory participation in the required learning activities and the demonstration of the stated competencies. Students who haven't yet demonstrated the required level of understanding or application can be given the opportunity to have further instruction, to resubmit their assignments or to have further development. Evaluation is about identifying progress, encouraging further growth and helping the student to become better prepared for Christian life and ministry.

Our Commitment

The CDI evaluation model is based on our conviction that Christian education should have a real and enduring impact. CDI is committed to an assessment process that is fair, transparent, encouraging and in keeping with our mission of developing spiritually mature and effective disciples of Jesus Christ.

We don't assess students merely to see how much they've learned. We assess them in terms of their demonstrated learning and development in order to equip them to apply the truth of Scripture, serve well, lead responsibly and disciple effectively.

VII. Instructional Methodology

Collins Discipleship Institute (CDI) is a biblically based, student focused Christian education ministry which seeks to combine biblical instruction with personal reflection, practical application and spiritual formation.

Our teaching method is flexible and can be used with individuals, small groups or in a formal classroom setting. It is designed to promote active engagement and genuine interaction with the Word of God.

The primary methods of instruction include:

1. *Biblical Instruction*: Systematic study of the Bible via course textbooks and associated teaching materials.
2. *Companion Workbooks:* Guided exercises, reflection questions and practical assignments to reinforce the biblical teaching and encourage application.
3. *Independent and Group Study:* Flexible opportunities for learning which foster personal responsibility, discussion in a group and shared spiritual development.
4. *Practical Application:* Activities which get the student to put the principles of Scripture into practice in their daily Christian living, in their leadership roles and in their ministry service.
5. *Spiritual reflection and evaluation:* Opportunities for self-appraisal, constructive feedback and ongoing spiritual development.

Our Educational Commitment

CDI recognizes that effective Christian education goes well beyond simply acquiring biblical knowledge to the point where people are actually transformed and become equipped to live out their faith in the real world.

Our whole instructional philosophy is about more than just what the students learn. It's about how they learn it and how they apply it in their relationship with Almighty God, in their everyday lives and in their service to others. *Our goal is transformation that multiplies.*

VIII. Admission and Enrollment Requirements

Collins Discipleship Institute (CDI) is for anyone who wants to get a deeper understanding of God's Word, grow in their relationship with Jesus Christ and equip themselves with the knowledge and skills to live a Christian life, to lead and to serve in ministry.

CDI is all about making biblical education available to people at all stages of spiritual development and of all levels of ministry experience.

Admission Requirements

Prospective students are expected to:

1. Demonstrate a desire for spiritual growth (a real desire to be educated in the Bible, to be a disciple of Christ and to grow in the faith).
2. Complete enrolment procedures: provide the basic information required for student registration and educational records.
3. Commit to course participation: show you're willing to do the assigned readings, the companion workbook exercises and the required learning activities.
4. Respect Biblical standards: **a**gree to conduct themselves in a manner consistent with Christian principles, mutual respect and the educational mission of CDI.

Enrollment and Participation

Students can take part via independent study, small group teaching or in the classroom (where available). Course participation and progression will be in accordance with the requirements of each School of Ministry and its respective courses.

Our Commitment

CDI is committed to providing an encouraging, accessible and spiritually enriching educational environment in which biblical understanding, personal development and effective Christian service can be fostered.

Our aim is not just to enroll students, but to equip disciples who are going to grow in Christ and be involved in helping others grow in Christ.

IX. Curriculum Structure and Progression

The Collins Discipleship Institute (CDI) structures its curriculum into 14 Schools of Ministry, each of which is focused on a particular area of biblical education, spiritual development, Christian leadership or ministry preparation.

Each School of Ministry offers courses which are designed to deepen biblical understanding, foster spiritual maturity and equip people with the practical skills necessary for Christian living and service.

Curriculum Structure

The CDI curriculum is organized around three primary components:

1. *Schools of Ministry*: Fourteen distinct areas of Christian education which together form a complete approach to discipleship and ministry preparation.

2. *Individual Courses:* Biblically based programs of instruction in specific areas within each School of Ministry.
3. *Instructional Resources*: Course textbooks and accompanying workbooks to support systematic learning, personal reflection and practical application.

Curriculum Progression

CDI encourages students to move through their studies in a way that builds on the biblical foundation and leads to further spiritual maturity. Students can take individual courses or opt to follow a more structured program of study, subject to the requirements of the Institute. Completion of the relevant academic and instructional requirements is what leads to course completion, and achievement of the qualification for graduation.

Our Educational Objective

The CDI curriculum is a structured journey from biblical understanding through to spiritual maturity, practical Christian living, effective ministry and the discipleship of others.

X. Student Responsibilities and Expectations

Collins Discipleship Institute (CDI) encourages students to come to their education with a personal commitment, a sense of spiritual integrity and a real desire to grow and develop as Christians. Students are to show responsibility, accountability and conduct in line with biblical principles and the mission of the Institute.

Student Responsibilities

1. *Commitment to learning*: Actively participate in the course lectures, the assigned readings, the companion workbook exercises and the required learning activities.

2. *Spiritual Growth:* Show a willingness to grow in biblical knowledge, Christian character and personal spiritual maturity.
3. *Academic Integrity*: Do all your work honestly, respect the work of others and maintain integrity in all your academic endeavors.
4. *Christian conduct*: Show respect, humility, kindness and a Christlike attitude in all your dealings with teachers, other students and so on.
5. Participation and Accountability: Complete the course work, take part in the relevant discussions and activities and be open to receiving feedback.
6. Practical Application: Make a real effort to put biblical principles into practice in your day to day living, in your personal relationships, in your leadership and in your ministry responsibilities.

Our Commitment

CDI recognizes that Christian education is a shared responsibility between the Institute and the student. Genuine spiritual development will only occur through active participation, personal accountability and a willingness to put into practice what is learned. We expect not only that the students will complete their course work but that they will progressively demonstrate a commitment to living out God's Word and serving others.

XI. Course Completion and Graduation Requirements

Collins Discipleship Institute (CDI) has course completion and graduation requirements in place to ensure that students are demonstrably biblically literate, have genuinely participated in the course and are able to apply the principles taught in a practical way.

Our requirements are clearly focused on educational achievement, spiritual development and the preparation of the individual for Christian living and ministry.

Course Completion Requirements

To complete a course, students are expected to:

1. *Complete the required coursework* (i.e. do all the assigned readings, complete the companion workbook exercises and do all the other required learning activities).
2. *Demonstrate Biblical understanding*: Show a satisfactory grasp of the core biblical teachings and principles covered in the course.
3. *Participate in the learning activities* (i.e. the discussions, reflections and practical assignments where applicable).
4. *Meet the Evaluation Standards*: Demonstrate the requisite competencies via the CDI Spiritual Formation Assessment (typically achieving a Proficient rating in the relevant areas of assessment).

Graduation Requirements

To qualify for graduation from a designated CDI program, students must:

1. Complete all of the required courses as per the prescribed program of study. Courses appearing in multiple schools only need to be completed once.
2. Fulfil all applicable assignments, assessments and practical learning requirements.
3. Meet the established completion standards for the program.
4. Satisfy all relevant institutional and administrative requirements.
5. Complete four (4) Schools of Ministry to receive CDI graduation certificate.

Recognition of Achievement

Students who meet the required criteria can be awarded a certificate of course completion, a School of Ministry achievement certificate or a certificate of program graduation as appropriate.

Our Commitment

CDI recognizes that finishing an education is a significant achievement, but spiritual maturity is a journey which continues throughout one's life. Our aim is not merely to certify courses completed but to equip believers who have biblical understanding, Christian character and a continuing commitment to faithful service and discipleship.

XII. Certificates and Recognition of Achievement

Collins Discipleship Institute (CDI) recognizes and awards the academic achievements of students who have completed the requisite courses and programs. Our certificates confirm biblical knowledge, a commitment to spiritual growth and the successful completion of the requisite studies in the 14 Schools of Ministry.

Levels of Recognition

CDI provides three levels of educational recognition:

1. *Certificate of Completion*: Issued to students who have satisfied the instructional and assessment requirements of an individual course.
2. *Certificate of Achievement*: Awarded to students who complete the required courses and requirements within a particular School of Ministry.
3. *Certificate of Graduation*: Issued to students who have completed an established CDI program of study and met all applicable graduation requirements. This would include at least four (4) Schools of Ministry.

Standards for Recognition

Certificates are awarded on completion of the requisite coursework, satisfactory evidence of achievement of the learning outcomes and fulfilment of any applicable institutional requirements.

CDI maintains appropriate educational records to record student achievement and to verify the certificates issued by the Institute.

Purpose of Recognition

CDI recognizes that a certificate is a measure of educational achievement rather than a measure of spiritual maturity or of qualification for ordained ministry. Our aim is not just to recognize academic achievement but to encourage on to further spiritual development, to continued faithful Christian service and to a lifetime of discipleship.

"Study to shew thyself approved unto God; a workman that needeth not to be ashamed, rightly dividing the word of truth." (2 Timothy 2:15 KJV)

XIII. Faculty and Instructor Qualifications

Collins Discipleship Institute (CDI) knows that effective Christian education (in the best scenario) requires teachers who are biblically literate, spiritually mature, personally upright and committed to the task of discipleship.

Our faculty and instructors are to uphold the biblical principles, the standards of education and the mission of the Institute in the delivery of instruction which will promote spiritual growth and practical Christian living.

Faculty and Instructor Qualifications

CDI seeks instructors who demonstrate the following qualifications:

1. *Biblical Knowledge*: A sound knowledge of Scripture, of the basic Christian doctrines and of the subject matter to which they are assigned.
2. *Spiritual maturity*: Evidence of a growing relationship with Jesus Christ, of a Christlike character and of a consistent commitment to biblical principles.
3. *Appropriate theological education, ministry experience, teaching ability or demonstrated competence in their area of instruction.*
4. *Teaching competence*: The ability to communicate the truth of the Bible clearly, to facilitate discussion and to get the people to apply it.

5. *Christian Integrity:* A commitment to ethical behavior, personal accountability, humility and respectful relationships with students and colleagues.
6. *Commitment to Discipleship*: a willingness to mentor, encourage and equip students for ongoing spiritual development, Christian leadership and effective ministry.

Faculty Responsibilities

Faculty and instructors are responsible for providing biblically sound instruction, supporting student learning, assessing student progress in accordance with CDI standards and maintaining an environment of respect, integrity and spiritual encouragement.

Our Commitment

CDI knows that an effective teacher does more than just communicate biblical information. They need to be a living example of the principles they are teaching and need to be genuinely committed to the spiritual and educational development of their students.

Our aim is to engage teachers who not only teach the Word of God faithfully but who also live it out in their character, their leadership and their service.

XIV. Student Support and Spiritual Mentorship

CDI recognizes that effective Christian education is not simply about academic teaching. The student needs encouragement, spiritual mentoring and appropriate support at all stages of their education.

CDI is committed to creating a supportive learning environment which will promote biblical understanding, spiritual maturity, personal accountability and ongoing Christian development.

Student Support and Mentorship

1. *Academic Support*: Advice on course requirements, course materials, assignments and learning outcomes.
2. *Spiritual Encouragement*: To encourage the students to go deeper in their relationship with Almighty God through prayer, Bible study and practical Christian living.
3. *Mentorship and guidance*: Providing students with the opportunity to receive biblical counsel, spiritual encouragement and guidance from qualified instructors or ministry leaders.
4. *Personal Development:* Helping the student to recognize their spiritual strengths, identify areas for growth and develop greater confidence in Christian living and service.
5. *Continued discipleship*: Encouraging the student to go on and pursue the process of discipleship throughout their lives, through ministry involvement and by discipling others.

Our Commitment

CDI recognizes that spiritual development is a continuous process which requires encouragement, personal responsibility and genuine relationships. Our aim is to provide an educational environment in which the student is nurtured, spiritually encouraged and equipped to become a mature disciple, one who will serve the Lord Jesus Christ faithfully and be a help to others in their growth in Christ.

XV. Educational Records and Documentation

Collins Discipleship Institute (CDI) is committed to maintaining accurate, well-organized and confidential records of all students' education. These records will cover student enrolment, academic progress, course completion and recognition of achievement.

Our record keeping promotes institutional accountability, educational integrity and the effective administration of our 14 Schools of Ministry.

Educational Records and Documentation

1. *Student Enrolment Records*: Student details, dates of enrolment and the courses or programs of study to which they are enrolled.
2. *Course Completion Records*: Recording the completed course work, the applicable assessments and the successful completion of the course requirements.
3. *Spiritual Formation Assessments*: Recording student achievement against CDI's established assessment categories of Emerging, Developing, Proficient and *Reproducing.*
4. *Certificates and Recognition*: Keeping a record of the Institute's Certificates of Completion, Certificates of Achievement and Certificates of Graduation.
5. *Confidentiality and record security*: Appropriate administrative safeguards and restricting access to authorized personnel.
6. *Record accuracy and retention*: Putting in place procedures for the maintenance, updating, retention and retrieval of educational records as required.

Our Commitment

CDI recognizes that responsible educational record keeping is fundamental to the integrity and credibility of the Institute. Our aim is to ensure that student achievements are properly recorded, that educational records are appropriately safeguarded and that our institutional records do in fact reflect the standards and the mission of Collins Discipleship Institute.

XVI. Curriculum Review and Continuous Improvement

Collins Discipleship Institute (CDI) is committed to a curriculum that is biblically sound, educationally effective and relevant to the needs of students in their spiritual development and ministry preparation. To maintain the high level of educational quality, CDI will review its curriculum, its teaching materials, its teaching methods and its assessment practices on a periodic basis.

Areas of Curriculum Review

1. *Biblical Integrity*: That all our teaching material is in line with Scripture and with the theology of the Institute.
2. *Educational effectiveness*: Assessing whether the courses and teaching methods in place are in fact effective at achieving the desired learning outcomes.
3. *Student feedback*: Using student experience, student recommendations and learning outcomes to identify areas for improvement.
4. *Instructional Resources*: Reviewing the textbooks, companion workbooks and all other associated materials for accuracy, clarity and effectiveness.
5. *Ministry Relevance*: That the content of the course continues to meet the practical needs of Christian living, leadership, discipleship and effective ministry.

Our Commitment

CDI recognizes that continuous improvement is vital to maintaining the quality and effectiveness of Christian education. Our aim is to maintain biblical faithfulness while at the same time continually improving our curriculum to better equip believers for spiritual maturity, Christian leadership and effective ministry.

XVII. Free Electronic Educational Resources and Voluntary Donations

Collins Discipleship Institute (CDI) is committed to making biblical education and discipleship resources accessible to everyone, regardless of financial circumstances.

In keeping with our mission to advance the Kingdom of Jesus Christ through obedience to the Great Commission, ***we provide all electronic CDI instructional materials, course textbooks, companion workbooks, and educational resources at no charge.***

We believe that financial limitations should never prevent individuals from growing in their knowledge of God's Word, developing spiritual maturity, or preparing for Christian service.

Voluntary Donations

Although we offer our educational resources free of charge, CDI welcomes voluntary donations from individuals, churches, ministries, and organizations who share our commitment to Christian discipleship. These contributions support the development, publication, distribution, and continued availability of our educational materials, as well as the Institute's ongoing mission.

Donations are entirely voluntary and are not required to access our educational resources or participate in CDI's instructional programs.

Our Commitment

CDI is committed to providing quality Christian education without creating unnecessary financial barriers. We recognize that the Gospel of Jesus Christ is not a commodity to be sold, but a message to be shared. We want to make discipleship accessible, equip believers for effective Christian living and ministry, and encourage those blessed by these resources to help share them with others.

"Freely ye have received, freely give." — Matthew 10:8 (KJV)

To make a donation, visit our parent website at www.HOWICP.org and click on the "GIVE" button in the top right corner. Contact us at info@HOWICP.org for other ways to give.

"May every lesson learned become a life lived, every disciple become a disciple-maker, every shepherd develop another shepherd, and every labor offered through the Collins Discipleship Institute bring glory to Jesus Christ alone.
Ad Gloriam Christi